



SEBASTIAN

Putting people first.

Job Title: Construction Technician I
Department: Construction
Reports To: Construction Supervisor

FLSA Status: Hourly Non-Exempt
Location: Fresno

Our core purpose to provide people with a great place to work and the opportunity to prosper, serving their communities, their company and their customers.

Core Ideology:

These are the essential and enduring principles of our company. Our core values are:

Opportunity to prosper

Responsibility to get things done

Service that exceeds expectations

Respect for customers, colleagues and community

Loyalty without entitlement

Job Description:

The Construction Technician (Level I) assists with the construction, maintenance, and removal of underground construction as well as all custom work order jobs. The Construction Technician reports to the Construction Supervisor, but will receive work order assignments from the Construction Foreman.

Essential Duties and Responsibilities:

- Safely operate entry level construction tools and equipment associated with construction activities including trenchers, forklift, tampers, mud-vac, etc.
- Digging, backfilling, and all other entry level processes associated with underground construction activities
- Assists with the preparation, installation, and maintenance of cables, vaults, and pedestals, for copper and fiber cables according to safety regulations and engineering drawings and plans
- Installation of plant facilities
- Pulls wire associated with low voltage or electrical construction
- Repair or replace wiring, equipment, or fixtures, using hand tools or power tools
- Clean or prepare construction sites
- Manage daily logs to accurately track hours worked, material usage, and equipment usage

Job Requirements:

- Must have a valid California driver license and favorable DMV record
- Must have a high School diploma or equivalent
- Willing to travel and work occasional overtime/ weekend hours
- Willing to work both private and prevailing wage projects

- Ability to work well with others
- Must comply with all company policies and safety procedures.
- Knowledge of arithmetic, algebra, geometry, and their applications
- Demonstrate active listening skills
- Must have good time management and the ability to meet deadlines
- Adapts to changing conditions
- Admits and learns from mistakes
- Must actively participate in a team environment and practice “Corporate and Spirit of 46 values”
- OSHA 10 certification recommended but not required

Physical Requirements:

- Must be able to climb, sit, bend, stoop, stand, or walk for extended periods
- Must be able to lift heavy and awkward loads
- Ability to work in extreme weather and temperature conditions
- Must be able to lift 50 pounds
- Must be able to distinguish between different colors
- Must be comfortable working in tight spaces

Job description includes electrical, low voltage, and underground trades. Not all duties may be essential to job function.